

Saturday, December 8, 2012

High Performance Leadership (HPL) Project Ideas / Requirements

[<http://toastmasters.saroscorner.com/2012/12/high-performance-leadership-hpl-project.html>]

### **What are some projects that I can do for HPL?**

1. Starting a club from the scratch
2. Running a division or district conference as a Conference Chairman or Conference Co-Chairman
3. Organizing Youth Leadership Program
4. Organizing Speech Craft
5. A project at your workplace that involves a large team
6. Activities that you do as an Area / Division Governor
7. A project in your local community/church etc., involving a large team
8. & any other project that is legal, ethical and socially responsible

### **How big should be my team?**

HPL manual doesn't call out a specific team size. However, your team size can be anywhere from 3 - 12 people depends on the size of the project itself.

### **Could the results of the project work be "successful" for me to claim for a HPL credit?**

The results of the project work may not be successful. HPL manual emphasizes on the experience, process and procedure that you go through, than the "results" of your project. For example, if you start a project of raising \$20,000 for your church and if you end up raising just \$10,000 you can still claim a credit for your HPL, documenting your experiences and learning from the project.

### **Who should I have in my guidance committee?**

You can have a mix of toastmasters and/or non-toastmasters who can who can guide you in your decisions and acknowledge the completion of the project.

### **What is the procedure to get HPL credit?**

- You have to deliver a 5 - 7 minutes speech in your club or during the felicitation ceremony. Your speech should get evaluated by a toastmaster.
- Your "guidance committee" members have to sign the application and provide their contact details.
- Your VP Education has to mail the applications to Toastmasters International with your Membership # & club #. You'll get credit for Leadership Excellence (towards your ALS).